



Peden Safety Consulting

Paul Francis

Has Successfully Completed The
AWP with Fall Arrest Training Course
Instructor: Rachelle Richter-Fagerholm

Date: 09/17//2019

Expires: 09/17/2022

Paul Francis
Is Recertified
In
Standard First Aid & CPR/AED Level C

Certificate number: 101406070
Expiry Date: 2022-09-17
Issue Date: 2019-09-18
Issued in: AB



To validate a certificate, go to myrc.redcross.ca and click on Validate Certificate. Complete both fields and click on Validate. The search result will either verify the certificate or indicate an issue.

Health and Safety Insights

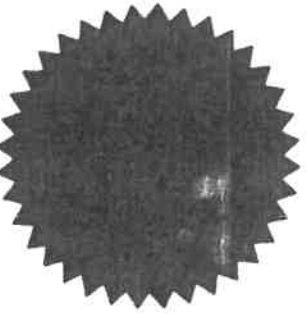
AA1033

CERTIFICATE
OF
COMPLETION OF APPRENTICESHIP
ISSUED UNDER THE PROVISIONS OF THE MANPOWER DEVELOPMENT ACT
PART 3 DIVISION 1

This is to certify that PAUL V. FRANCIS
has served as an apprentice in the trade of
ELECTRICIAN

and has achieved the standards established by the
Alberta Apprenticeship and Trade Certification Board
for that trade.

DATED AT EDMONTON, ALBERTA
THIS 21st DAY of JUNE, 19 77



G.L. Peers
G.L. PEERS, Director of
Apprenticeship & Trade Certification

Alberta
ADVANCED EDUCATION
AND MANPOWER

A. E. Hohol
A.E. HOHOL, Minister of
Advanced Education and Manpower

Date Issued July 29, 1977



General Safety Services Division

LABOUR

No 9904 1

ELECTRICAL PROTECTION BRANCH

First Class Electrician

Issued under the Provision of the Electrical Protection Act

THIS IS TO CERTIFY THAT

PAUL V. FRANCIS

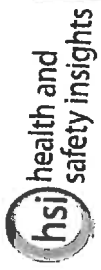
is hereby authorized to work as
a First Class Electrician in the Province of Alberta.

This Certificate is valid for the period shown on
the associated identification card.

SIGNATURE OF CERTIFICATE HOLDER

CHIEF ELECTRICAL INSPECTOR





Workplace Hazardous
Materials Information System

Paul Francis

Has Successfully Completed The
Safety-Insights - W.H.M.I.S. 2015 Training Course
Instructor: Nick Janissen

Date: 09/28/16

Expires: Upon Termination

W.H.M.I.S. 2015 FULL CERTIFICATE

Topics Covered

Legislation/ Responsibilities

Toxicology

Labelling

MSDS

WHIMIS Classifications

PPE/ RPE

✓
✓
✓
✓
✓
✓